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## **Diversity, Equity, Inclusion and Belonging Committee**

### **Purpose of Committee**

The Diversity, Equity, Inclusion and Belonging Committee's responsibilities include identifying and addressing disparities and bias in pain management. The committee promotes the mission and goals of the ASPMN by providing members with current information on issues of racism and inequities in pain management. The committee uses these data to leverage advocacy opportunities, educational offerings and real time peer to peer discussion.

### **Membership**

The Committee accepts new volunteer members annually.

### **Committee Responsibilities**

The DEIB Committee does the following:

- Develop a position statement on DEIB.
- Create a White Paper addressing DEIB in pain management.
- Review abstracts at the annual meeting and identify those addressing DEIB.
- Facilitate the presentation of symposia and research presentations on DEIB at the annual meeting.
- Identify areas of advocacy and education for ASPMN members.

### **Committee members**

Members agree to serve on the committee by submitting a "Willingness to Serve" form and serve for a maximum of five (5) years. If a member wishes to serve longer than five years, he/she must leave the committee for a period of one (1) year to allow other interested people a chance to serve if needed.

### **Committee Chair**

The Committee Chair is appointed by the Board of Directors and serves for a term of two years. The second year of the chair's term, an "Intent to Chair" form will be sent to all current Committee Members for the Chair position the following year. The current Chair will mentor the incoming Chair.